

# Hunter Ecology

## Work, Health & Safety (WHS) and Environmental Policy

Compliance with this Environmental Policy is central to a sound workplace and environmental practice and to the credibility of the profession we work in. Hunter Ecology holds the values of this policy as a core component of its philosophy.

Hunter Ecology is committed to practice in accordance with this WHS and Environmental Policy. Hunter Ecology commits to providing and maintaining a safe and healthy work environment for everyone in the workplace. Safety is our primary value with our vision to create a workplace where everyone goes home safe and healthy every day. At Hunter Ecology our core work is ecological consulting, and we abide there-in as stewards of the environment as well as applying additional environmental principles to all other areas of our work.

We appreciate that safety, and environmental practises enable efficiency and productivity resulting in improved business outcomes and actively contributes to our overall success. For our commitment to succeed, all of us need to work together to take responsibility and accountability for the health and safety of ourselves and those around us as well as the environment. Together we can ensure Hunter Ecology continues to be a safe and healthy place to work that shall benefit everybody, including the environment.

At Hunter Ecology we make our workplaces safer and our environment healthier by:

- a) Committing to active leadership and leading by example. All members of Hunter Ecology participate in identifying and assessing workplace hazards with the aim to eliminate risks to health and safety, this includes zero tolerance to being under the influence of drugs and/or alcohol at any work site, and/or while traveling to a workplace.

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- b) Maintaining a contemporary safety management system that complies with all relevant WHS legislation, standards, and other requirements to which we subscribe. Complying with all relevant environmental legislation and regulation.
- c) Empowering All members of Hunter Ecology through education, training and awareness to create and maintain safe and healthy workplaces and to keep abreast of best environmental practises.
- d) Consulting with all members of Hunter Ecology on WHS and environmental matters. Consulting, cooperating, and coordinating with others to achieve our common health, safety, and environmental goals.
- e) Dissemination of appropriate and effective information to all members of Hunter Ecology, contractors, and visitors within the workplace.
- f) Driving a culture of continuous environmental improvement including on fuel and energy efficiency and employing reduce, re-use and recycle principles.
- g) Understanding and managing our environmental risks with the goal of minimising or eliminating those risks.
- h) Actively working to minimise pollution, manage waste streams and address relevant biodiversity issues.
- i) Engaging with our customers, employees and shareholder on environmental issues and transparently reporting on our environmental performance.

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